



Ministry of Agriculture and Animal Resources (MINAGRI)  
Rwanda Agriculture and Animal Resources Development  
Board (RAB)



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# Ministry of Agriculture and Animal Resources

## Rwanda Agriculture and Animal Resources Development Board (RAB)

COMMERCIALIZATION AND DE-RISKING FOR AGRICULTURAL  
TRANSFORMATION-ADDITIONAL FINANCING (CDAT-AF)

P171462

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**

**Updated Version**  
**February, 2026**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of Rwanda, through the Ministry of Agriculture and Animal Resources with implementation by the Rwanda Agriculture and Animal Resources Development Board-Single Project Implementing Unit (RAB/SPIU) is implementing the Commercialization and De-risking for Agricultural Transformation (CDAT), with the involvement of the Development Bank of Rwanda (BRD), *Banque Rwandaise de Development*), as set out in the Original and First Additional Financing. The International Development Association (IDA) has agreed to provide the original financing and additional financing for the Project, as set out in Agreement[s]. This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for the Project referred to above.
2. The Ministry of Agriculture and Animal Resources /Rwanda Agriculture and Animal Resources Development Board-Single Project Implementing Unit (RAB/SPIU) shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Agreement[s]. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Bank. Said E&S documents may be revised from time to time with prior written agreement by the Bank. As provided for under the referred Agreement[s], the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Bank and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Bank and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Ministry of Agriculture and Animal Resources /Rwanda Agriculture and Animal Resources Development Board-Single Implementing Unit (RAB/SPIU)'s Representative specified in the Agreement[s] or Ministry of Agriculture and Animal Resources of Rwanda Agriculture and Animal Resources Development Board-Single Implementing Unit (RAB/SPIU). The Recipient shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT</b>			
A	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>a. Maintain a Social Risk Management Specialist, an Environmental Risk Management Specialist, and 8 Environmental and Social Risk Management field staffs tasked with E&amp;S management.</p> <p>b. Maintain collaboration arrangements with the BRD to manage E&amp;S risks and impacts of the Project under credit line and matching grant.</p>	<p>a. The PIU has been established and includes qualified environment and social Risk Management specialists at the head office and field level. The project shall maintain the PIU and these positions throughout AF implementation period.</p> <p>b. Maintain existing agreements between RAB and BRD. BRD shall maintain the environment and social safeguard specialists to manage E&amp;S risks and impacts rising from the Matching grant throughout AF implementation period.</p>	RAB and BRD through PIUs
B	<p><b>CAPACITY BUILDING PLAN/MEASURES</b></p> <p>Prepare and implement the capacity building plan for PIU staff and project workers covering:</p> <ul style="list-style-type: none"> <li>• Stakeholder mapping and engagement</li> <li>• World Bank Environmental and Social Framework and Rwanda safeguards regulations;</li> <li>• Specific aspects of environmental and social assessment and ESMP implementation and monitoring in line with the ESMF and ESMS</li> <li>• Emergency preparedness and response</li> <li>• Workers and community health and safety</li> <li>• Information on World Bank’s Safeguards Incidents Reporting requirements</li> <li>• Risk assessment and management</li> <li>• Operation and maintenance and safety inspections of dams and dam safety measures;</li> <li>• Management of agrochemicals and sites wastes</li> <li>• Compensation and livelihood restoration programme and Grievance redress mechanisms;</li> <li>• Gender-based Violence (GBV) and Sexual Exploitation and Abuse (SEA)</li> </ul>	Regularly throughout the project life cycle as need is identified	RAB and BRD through PIUs
<b>MONITORING AND REPORTING</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
C	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (E&amp;S) performance of the Project, including AF-supported activities. The reports shall include:</p> <ul style="list-style-type: none"> <li>• Status of preparation and implementation of E&amp;S documents required under the ESCP.</li> <li>• Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan.</li> <li>• Complaints submitted through grievance mechanism(s), the grievance log, and progress made in resolving them.</li> <li>• E&amp;S performance of contractors and subcontractors as reported through [monthly] contractors' and supervision firms' reports.</li> <li>• Number and status of resolution of incidents and accidents reported under action E below.</li> <li>• Capacity building programs conducted;</li> <li>• Activities planned for the next reporting period</li> </ul>	Quarterly reports throughout the project implementation period	RAB and BRD through PIUs
D	<p><b>CONTRACTORS' MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on E&amp;S performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Bank/Association.</p>	As annexes to the reports to be submitted under action C above.	RAB and BRD through PIUs
E	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Notify the Bank of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Bank upon request.</p> <p>Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the [Bank/Association], and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.</p>	<p>Notify the Bank no later than 48 hours after learning of the incident or accident. Provide available details upon request.</p> <p>Provide review report and Corrective Action Plan to the Bank no later than 10 days following the submission of the initial notice.</p>	RAB and BRD through PIUs
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<b>ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS</b>		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>1. Update and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.</p> <p>2. Prepare and implement an Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) for CDAT-AF supported activities, consistent with the relevant ESSs.</p> <p>3. BRD to update and implement the ESMS. The proposed activities described in the exclusion list set out in the ESMS shall be ineligible to receive financing under the Project.</p>	<p>1. Update the ESMF prior project effectiveness and thereafter implement the ESMF throughout Project implementation.</p> <p>2. Prepare the ESIA and ESMP prior to commencement of works and thereafter implement the ESIA and ESMP throughout Project implementation.</p> <p>3. Update the ESMS prior project effectiveness. Once finalized, implement the respective ESMS throughout Project implementation.</p>	<p>RAB through PIU</p> <p>BRD through PIU</p>
1.2	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the SEA/SH mitigation plan, the Labor Management Procedures, and code of conduct, into the E&amp;S specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&amp;S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Bank.</p>	<p>As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation. Copies of relevant contracts provided to the Bank upon request.</p>	<p>RAB and BRD through PIUs</p>
1.3	<p><b>TECHNICAL ASSISTANCE</b></p> <p>Carry out the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project in accordance with terms of reference acceptable to the Bank, that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.</p>	<p>Throughout Project implementation.</p>	<p>RAB and BRD through PIUs</p>
1.4	<p><b>CONTINGENT [EMERGENCY] [EARLY] RESPONSE FINANCING</b></p>	<p>1. The preparation of the CERC Manual, including E&amp;S Provisions, in form and substance</p>	<p>RAB through PIU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>1. Ensure that the Contingent Emergency Response Component Manual includes a description of the E&amp;S assessment and management arrangements for the implementation of the CERC component 4, in accordance with the ESSs.</p> <p>2. Implement the E&amp;S provisions of the CERC Manual.</p>	<p>acceptable to the Bank is a withdrawal condition under the Financial Agreement</p> <p>2. In accordance with the timeframes specified in the CERC Manual.</p>	
1.5	<p><b>ASSOCIATED FACILITIES</b></p> <p>Not applicable</p>	N/A	N/A
1.6	<p><b>USE OF [BORROWER/RECIPIENT'S] ENVIRONMENTAL AND SOCIAL FRAMEWORK</b></p> <p>Not applicable</p>		
1.7	<p><b>COMMON APPROACH</b></p> <p>Not applicable</p>	N/A	N/A
1.8	<p><b>ACTIVITIES SUBJECT TO RETROACTIVE FINANCING</b></p> <p>Not applicable</p>	N/A	N/A
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>Implement the Labor Management Procedures (LMP) for the Parent Project</p>	Implement the LMP throughout Project implementation.	RAB and BRD through PIUs
2.2	<p><b>OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN</b></p> <p>Implement an OHS Management Plan as included in the LMP to assess and manage the OHS risks and impacts of the Project</p> <p>And Require contractors and subcontractors to prepare and implement OHS Management Measures Plan in accordance with the C-ESMP.</p>	Implement the OHS Management Plan as included in the LMP throughout Project implementation.	RAB and BRD through PIUs
2.3	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p> <p>Operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2 to cover all categories of workers engaged under the AF.</p>	Implement the workers' grievance mechanism in the LMP prior to engaging Project workers throughout project implementation	RAB and BRD through PIUs

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	The workers' GM shall include confidential and SEA/SH-sensitive reporting channels, clear referral pathways, and provisions for timely resolution, and shall be communicated to all workers prior to engagement.		
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<p><b>WASTE MANAGEMENT PLAN</b></p> <p>As part of the ESIA/ESMP prepared for the subprojects, prepare and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous waste in a manner consistent with ESS3.</p>	Implement the Waste Management Plan throughout Project implementation.	RAB and BRD through PIUs
3.2	<p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b></p> <p>As part of the ESIA/ESMP prepared for the subprojects, incorporate resource efficiency and pollution prevention and management measures to ensure sustainable use of resources and prevent pollution, in accordance with ESS3.</p>	Implement throughout Project implementation.	RAB and BRD through PIUs
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<p><b>TRAFFIC AND ROAD SAFETY</b></p> <p>As part of the ESIA/ESMP and C-ESPs prepared for the subprojects, incorporate measures to manage traffic and road safety risks in accordance with ESS4.</p>	Implement throughout Project implementation.	RAB through PIU
4.2	<p><b>COMMUNITY HEALTH AND SAFETY</b></p> <p>Assess and manage specific risks and impacts to the community arising from AF project activities e.g., behavior of Project workers, risks of labor influx, and include mitigation measures in the ESIA/ESMPs prepared under action 1.1 above</p>	Implement throughout Project implementation.	RAB and BRD through PIUs
4.3	<p><b>SEA AND SH RISKS</b></p> <p>Prepare and Implement a SEA/SH Action Plan to assess and manage the risks related to SEA and SH. The plan shall include:</p> <ul style="list-style-type: none"> <li>a. a context-specific risk assessment.</li> <li>b. clear Codes of Conduct for project workers and contractors</li> <li>c. mandatory training and awareness-raising for workers and communities</li> </ul>	<p>Prepare the SEA/SH Action Plan prior to project AF effectiveness and implement throughout Project implementation</p> <p>Notify the Bank no later than</p>	RAB and BRD through PIUs

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	d. confidential, survivor-centered grievance and referral mechanisms e. measures to mitigate risks in labor influx, community interactions, and project activities; and f. monitoring, reporting, and adaptive management arrangements, all consistent with ESS1, ESS2, and ESS4.	24 hours after learning about a SEAH incident.	
4.4	<b>SECURITY MANAGEMENT</b>  Currently not relevant for the project	N/A	N/A
4.5	<b>DAM SAFETY (FOR ANNEX A ESS4)</b> Where project activities include dams, water retention, flood control, or water harvesting structures, RAB/SPIU shall: <ul style="list-style-type: none"> <li>• Implement dam safety measures in accordance with ESS4 Annex A.</li> <li>• Include dam safety provisions in site-specific ESMPs where relevant.</li> </ul>	Implement Safety measures throughout construction and operation.	RAB through PIU
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	<b>RESETTLEMENT [FRAMEWORK] [PLAN] or [PLANS]</b>  1. Implement a Resettlement Policy Framework (RPF) prepared for the parent Project, consistent with ESS5.  2. Prepare and implement a specific Resettlement Action Plan (RAP) for each activity for which a RAP or Livelihood Restoration Plan (LRP) is required, in accordance with the Resettlement Policy Framework (RPF) and consistent with ESS5.	1. Implement the parent project RPF throughout Project implementation.  2. Prepare and implement the respective RAP or LRP prior to carrying out the relevant work.	RAB through PIU
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	<b>BIODIVERSITY RISKS AND IMPACTS</b>  As part of the ESIA/ESMP prepared for the subprojects, incorporate measures to conserve biodiversity and natural habitats, in accordance with ESS6.	Implement throughout Project implementation.	RAB and BRD through PIUs
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
7.1	<b>INDIGENOUS PEOPLES [FRAMEWORK] [PLAN] or [PLANS]</b> Not applicable	N/A	N/A

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	<p><b>CULTURAL HERITAGE RISKS AND IMPACTS</b></p> <p>As part of the ESIA/ESMP prepared for the subprojects, incorporate a Cultural Heritage Management Plan (CHMP) consistent with ESS8.</p>	Prepare the Cultural Heritage Management Plan (CHMP) as part of ESIA/ESMP and thereafter implement throughout Project implementation.	RAB and BRD through PIUs
8.2	<p><b>CHANCE FINDS</b></p> <p>Describe and implement the chance finds procedures, as part of the ESIA/ESMP of the Project.</p>	Describe the chance find procedures in the ESIA/ESMP. Implement the procedures throughout Project implementation.	RAB and BRD through PIUs
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
9.1	<p><b>ENVIRONMENTAL AND SOCIAL MANAGEMENT SYSTEM (ESMS)</b></p> <p>Update and implement an Environmental and Social Management System (ESMS) to systematically identify, assess, manage, and monitor environmental and social (E&amp;S) risks and impacts associated with its investment activities, including Small-Scale Irrigation Technologies (SSITs) under the Matching Grant scheme.</p>	Update and implement an Environmental and Social Management System (ESMS) prior to project AF effectiveness and thereafter implement throughout Project implementation.	BRD through PIU
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN</b></p> <p>Update and implement a Stakeholder Engagement Plan (SEP) for the AF activities consistent with ESS10. The SEP shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	Update the SEP prior to project AF effectiveness and thereafter implement throughout Project implementation.	RAB and BRD through PIUs
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Update and implement the Project Grievance Redress Mechanism (GRM) to ensure accessibility and effectiveness for AF activities, including updating the GRM to cover newly identified stakeholders, including SSITs beneficiaries and neighboring communities.</p>	<p>Update and publicize the grievance mechanism before commencement of any project works.</p> <p>Implement throughout project implementation.</p>	RAB and BRD through PIUs

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>The GRM shall maintain accessible, inclusive, and culturally appropriate uptake channels; ensure timely registration, acknowledgment, and resolution of grievances; and be equipped to safely and confidentially receive and manage SEA/SH complaints in a survivor-centered manner, consistent with ESS2, ESS4, and ESS10.</p>		
<b>INDICATORS FOR IMPLEMENTATION READINESS</b>		
<p>The following actions are indicators for implementation readiness:</p> <ul style="list-style-type: none"> <li>I. Revise, consult upon and disclose the Stakeholder Engagement Plan (SEP)</li> <li>II. Publish the updated ESCP</li> <li>III. Revise, disclose and adopt the updated Environmental and Social Management Framework (ESMF)</li> <li>IV. Revise, disclose and adopt the updated Environmental and Social Management Framework (ESMS)</li> <li>V. Prepare and implement the project SEA/SH prevention plan</li> <li>VI. Prepare site specific Resettlement Action Plans</li> <li>VII. Prepare Subprojects ESIA/ ESMPs in AF supported sites</li> </ul>		